



ON POINT

Pulse

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A MESSAGE

FROM



MELY

On Track, With Purpose

As we close the second quarter and approach the end of the federal fiscal year, we're reminded of the power of working with purpose. At OPS, every quarter is a new opportunity to learn, improve, and keep showing up for the mission that drives us.

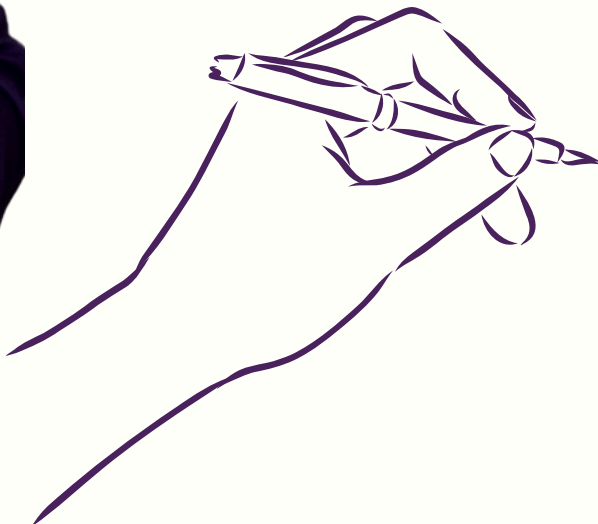
This past quarter has been filled with strategic groundwork, collaboration, and growth. Together, we've strengthened our internal processes, expanded our partnerships, and continued to deliver high-impact results for our clients.

And we took a moment to celebrate: OPS was officially recognized as one of the Best Places to Work, and we honored that milestone with the people who make it possible—you. That celebration was more than a recognition; it was a reminder that how we work is just as important as what we do.

Let's carry that energy forward. The last stretch of the year is around the corner, and we have everything it takes to finish strong. Keep aiming high—we're not just meeting expectations, we're redefining them.

With pride and gratitude,

Mely Torres





LEVEL U





JP

ACTIVITIES



Rooted in Purpose

For Earth Day, we planted trees and reconnected with what matters.



Sustainability in Action

Each tree represented a step toward a greener future.



Summer Outing
July 3 brought sunshines, laughter, and well-deserved joy.



Beyond the Desk

We grow stronger by spending time outside of work, together



More to Come
More opportunities to share, unwind, and connect are on the horizon.

Captured Moments

From team games to meaningful conversations, the day was full of connection.

GRANT THE CHANGE



Meet Sofia

12 years old, from Ceiba, PR.
Table tennis athlete, artist, and
student



Where She's Headed

She's preparing to compete in the WTT
Youth Contender Tournament in New
York.



Why It Matters

With OPS support, she's getting
closer to her dreams.

Commitment in Action

Sofía trains daily while balancing
school and her passion for sports.

Thank You, OPS

This legacy is possible because
of your support.
Let's keep investing in the
future!



A Proud Moment

She'll proudly represent Puerto Rico,
carrying with her support of everyone at
OPS.



Key Topics

Supervision • Leadership Styles
• Profitability • Compliance
Quality • AI

Learning Week: Thank You
We explored real tools to elevate how we lead, collaborate, and deliver.



LinkedIn Learning
Keep learning on track through your personalized LinkedIn Academy path.

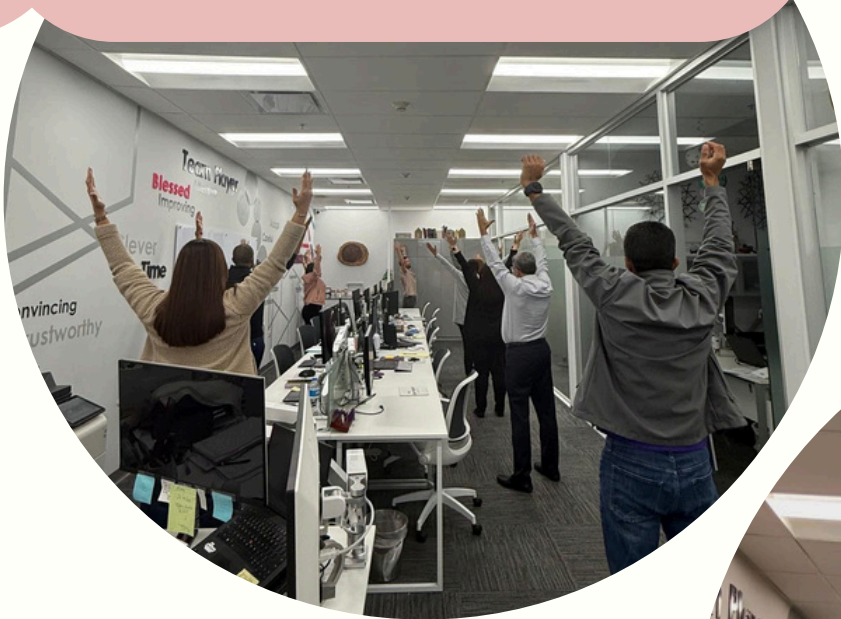
What's Next?
More learning experiences are coming—stay tuned!



Quarterly Progress
Remember to complete your required training each quarter.

Ready for your next challenge?

Hiking activity on August 16 – mark your calendar!



Weekly Routine

Train 3x a week with your personalized plan + join Friday group sessions to stay on track.

Ready, Set, Flow

Start your week with intention. Join our Monday virtual warm-up: breathwork, movement, and light flow to get centered.



In-Person Sessions

Join Gabi for a walk every second Saturday of the month—move, connect, and recharge.

Monthly Bulletin

Wellness bulletin drops every month — stay tuned for topics, tips, and activities.



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Wellness bulletin drops every month — stay tuned for topics, tips, and activities.



Need Help?

Gabi De Jesús

gabi.dejesus@opspr.com |

(787) 908-1373

Follow: @gabids

WELLNESS PROGRAM

before



after

BIG RESULTS, SMALL CHANGES,

"No ha sido una dieta mágica ni nada extremo, simplemente hice cambios concretos. Lo primero que eliminé por completo fueron los azúcares y las calorías vacías. Ya no tomo refrescos ni jugos azucarados y dejé los chocolates y carbohidratos que no aportan ningún valor nutricional. Por ejemplo fueron dos meses sin comer nada de pan, los que me conocen saben que los sándwiches son lo mío.

Reemplacé los jugos por agua. Mucha más agua. Ese simple cambio tuvo un impacto enorme. También empecé a caminar más. En el trabajo, descubrí que darle la vuelta al edificio, partiendo desde la puerta de la oficina, son aproximadamente 300 pasos. Multiplica eso por los días laborables del mes y se vuelve una rutina bastante efectiva.

Cuando estoy en la calle y tengo que comer fuera, elijo opciones con mejor valor nutricional: carnes asadas o al vapor, nada frito. También organicé mis comidas. Evito repetir los mismos carbohidratos. Si sé que el arroz o el pan son mi punto débil, los sustituyo por ensaladas o viandas hervidas.

Un detalle importante: no ceno después de las 7 p.m. Y si por alguna razón tengo que hacerlo, solo consumo proteína. Ese hábito ha sido clave para mí.

No es complicado, pero sí requiere constancia y decisiones conscientes. Estos pequeños cambios han hecho una gran diferencia en mi salud y mi peso."

- José J. Rodríguez Ortíz

QUARTER IN REVIEW

This quarter was all about laying the groundwork for impact. From strengthening internal processes to expanding partnerships, the OPS team continued to grow with intention.

Together, we delivered meaningful results, celebrated being named one of the Best Places to Work, and stayed focused on our mission. As we move into the final stretch of the year, we carry forward the same purpose, energy, and commitment that brought us here.



SUMMER



20

OUTING



25



ON POINT STRATEGY
TEAM BUILDING 2025

OPS TEAM BUILDING 2025	TEAM #1	TEAM #2	TEAM #3
JUMBO COURSE 5:30	1	5	3
PARTNER COORDINATION COURSE	3	5	1
TOSS BALL GAME	1	3	5
TEAM BRIDGE / POWER RUN MAT	3	1	5
EXLATON 1:52	1	3	5
OPS TEAMWORK TRACKER	9	14	19





QUARTERLY COINS

Gerardo Batista



PINNACLE PERFORMER

Your dedication, consistency, and impact don't go unnoticed.

AWARDS

Jonathan Martínez

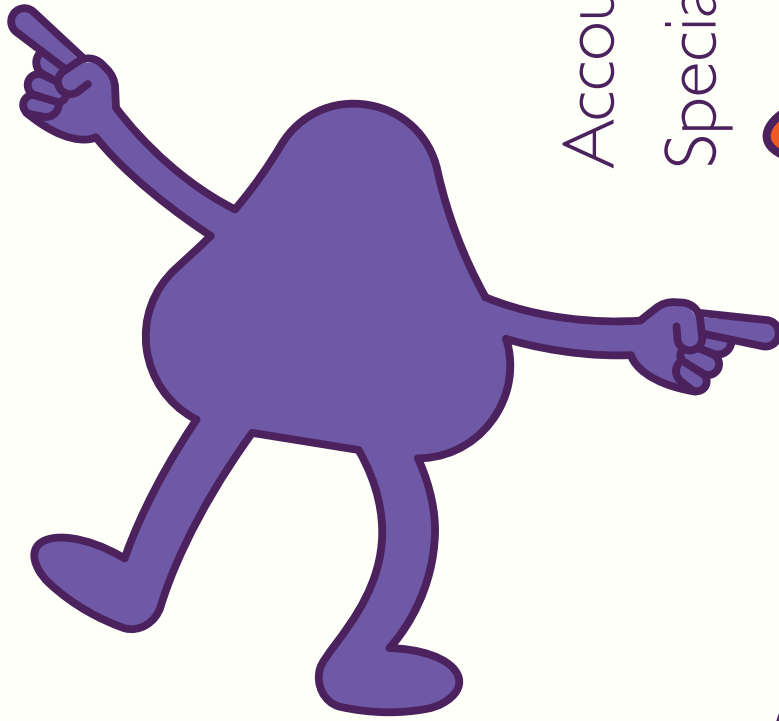


VALUES VANGUARD

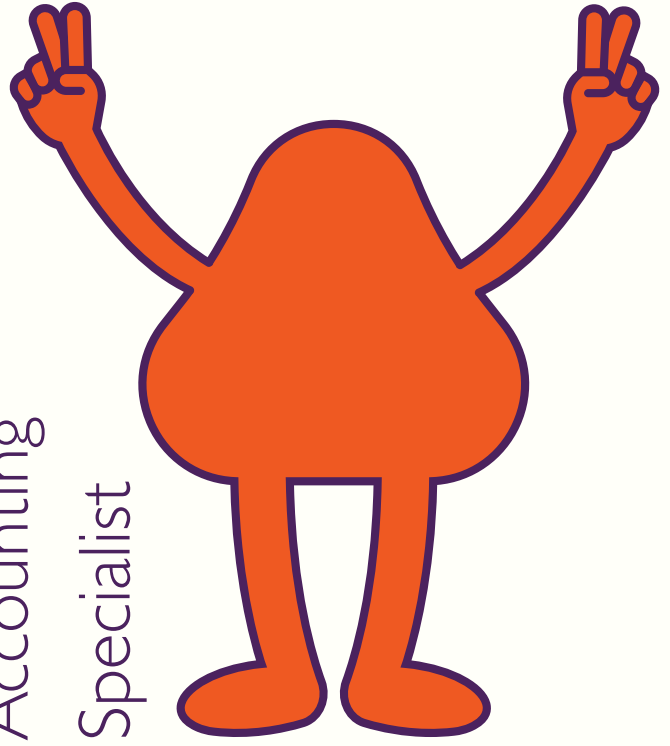
Thank you for living the OPS values and pushing our mission forward every day.

OPEN positions

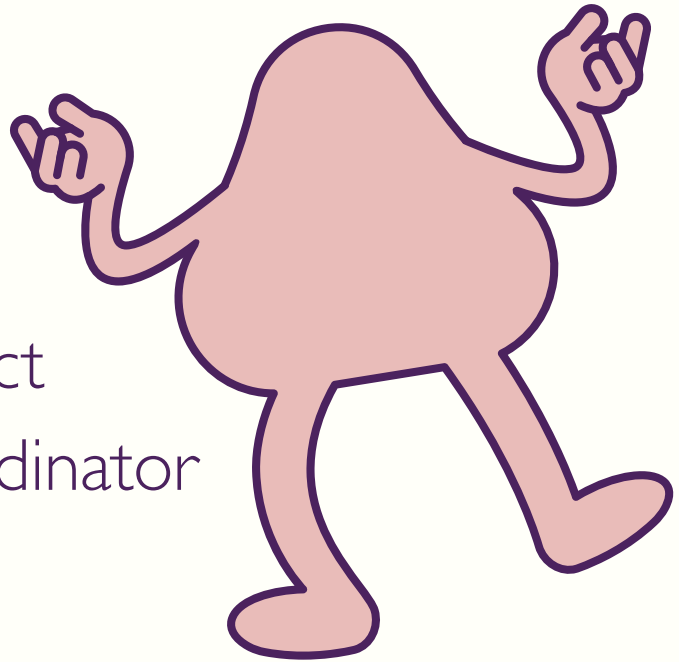
Consultant



Accounting
Specialist



Project
Coordinator



Behind the Scenes



Growth Division

Our Growth Division remains focused on cultivating strategic partnerships and positioning OPS for long-term impact. This past quarter, the team actively represented OPS at high-level events including the HHS VES, 34th Annual Government Procurement Conference, U.S. Global Leadership Coalition (USGLC), AWS Summit and U.S. Caribbean Business Conference 2025, among others.

We also deepened our ties with key federal and local stakeholders through targeted meetings in Washington, D.C., and San Juan—strengthening our pipeline and opening doors to collaborative projects across sectors like economic development, resilience, and infrastructure.

Whether through speaking engagements, matchmaking sessions, or one-on-one conversations, our focus has remained the same: share OPS's unique value, listen closely to evolving priorities, and identify opportunities where we can make a difference. These interactions continue to energize our mission and shape the next chapter of our growth—both locally and internationally.



Partner of the Quarter

We are thrilled to spotlight Joye Sistrunk from Premier Group as our Partner of the Quarter! Recently, we had the pleasure of celebrating their impressive 20-year anniversary — a significant milestone that marks two decades of dedication, growth, and excellence. Under Joye's leadership, Premier Group has been repeatedly recognized for its outstanding workplace culture, earning a place on the Washington Post's Top Workplaces of 2025 ([linkedin.com](https://www.linkedin.com)).

They've also been honored as one of Forbes' Best-in-State CPAs for Maryland (2025) and landed on Forbes' America's Top 200 CPAs list (2024)([linkedin.com](https://www.linkedin.com))—a testament to their excellence both locally and nationally. We are deeply grateful for the opportunity to collaborate with Joye and the entire team at Premier Group, and look forward to many more years of shared success and impact!





ON POINT |
STRATEGY

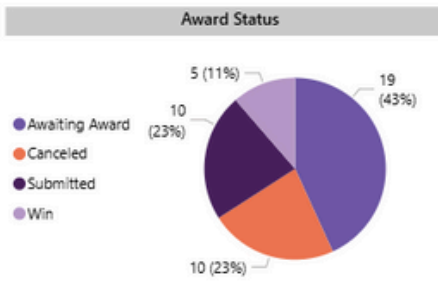
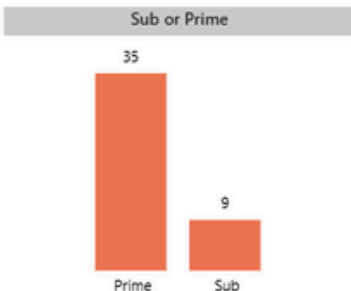
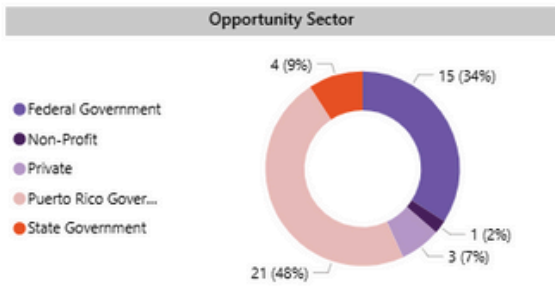
DASHBOARD

Proposals Submission Tracker Overview

Proposals
44

% Submission
141.7%

% Sub. with RFI
183.3%



Win
5

Win Overall
11.4%

Win w/o Canceled
14.7%

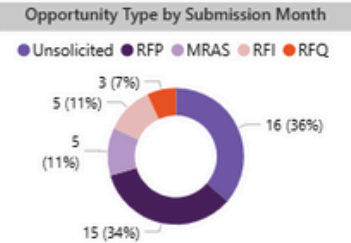
Win State
12.5%

Win Federal
0.0%

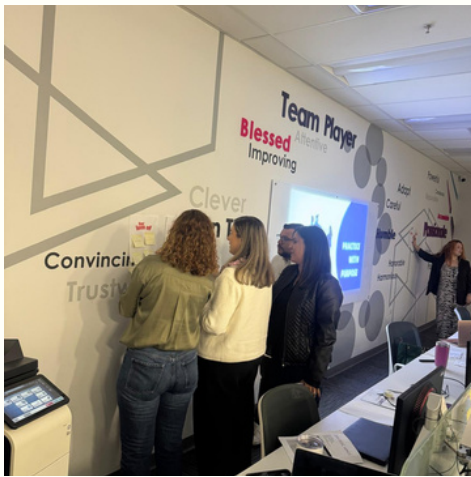


Clients by Amount Value

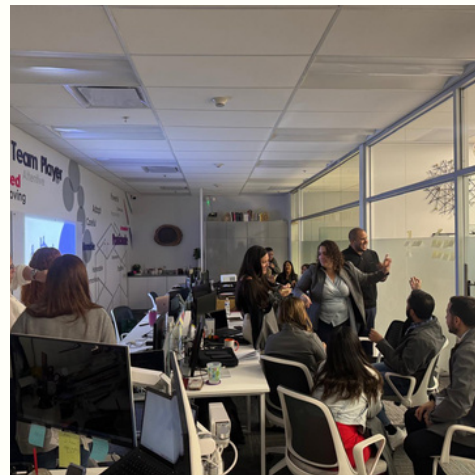
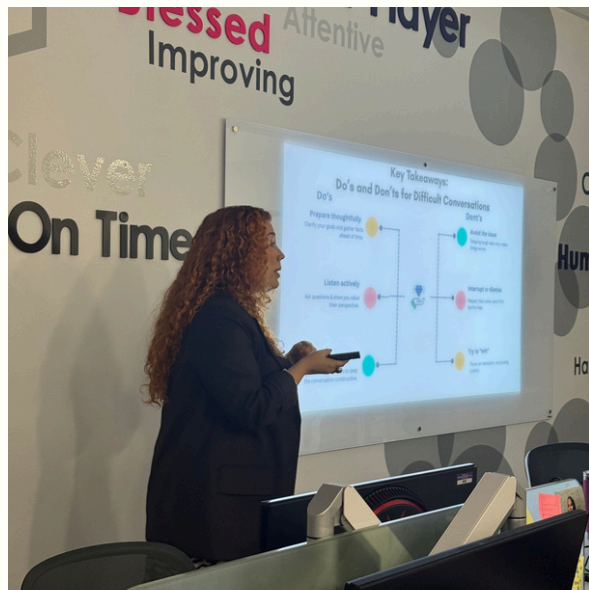
Client	Amount Value
Department of the Air Force Office: Air Force District of Washington	\$0
Army Community Services	\$0
Boys and Girls Club of Puerto Rico	\$0
DEA Caribbean Field Office	\$154,224
Department of Defense, Office of the Secretary of Defense (OSD), Defense Counterintelligence and Security Agency (DCSA)	\$0
Department of Health and Human Services - The National Library of Medicine	\$0
Department of Homeland Security	\$0
Department of Labor	\$0
FEMA	\$0
Financial Oversight Management Board	\$576,840
Total	\$214,674,261



CURATORS



AT



WORK



LIZBETH HERNÁNDEZ

GERARDO

BATISTA

CARMEN A.

JONATHAN TORRES
MARTINEZ

ALEXANDRA N.
OSORIO

YARIOMY

HERNÁNDEZ LUCY Y.

SANTIAGO

JASHLENE

MICHAEL

GONZÁLEZ

ESKENAZI

J. ALEKSEVISH

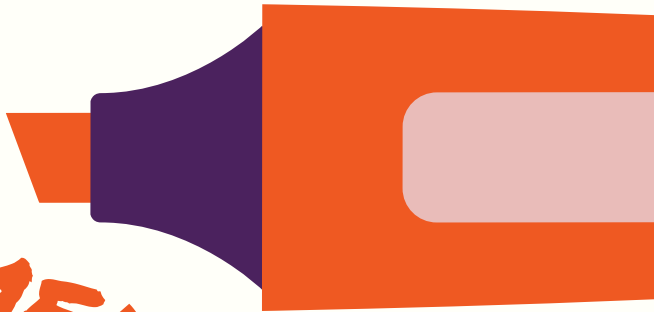
ANDREA N.

PASTOR

ALVARADO

FERNANDO SÁNCHEZ

RENE DE LA MATA



MARIA CADILLA

JJ RODRIGUEZ

CURATOR anniversaries

Yariomy

Hernández

1 year Project Coordinator

Joseph

Santana

1 year Administrative Assistant

Andrea

Alvarado

2 years Consultant &

2 years (Contractor)



Alexandra

Osorio

2 years Project Manager &
4 years (Contractor)

Amelia

Beaton

2 years Chief Operating Officer
& 1 ½ years (Contractor)

Gerardo

Batista

1 year Happiness Specialist



COLLABORATING WITH INTENTION

Purposeful work starts with intentional collaboration.

In a world where systems often exclude instead of include, how we design, implement, and collaborate makes all the difference. This section invites us to reflect on how, at OPS, we don't just improve processes - we help shape access. And that begins with intention.


It all Starts with Intention

At OPS, every decision is made with purpose.

Every process we improve, every solution we develop, begins with a clear intention: to make systems work better for more people. When our intention is transformation, collaboration becomes strategic.

Access Isn't Just About Opening the Door

Expanding access isn't just about offering a service, it's about making sure people can understand it, reach it, and truly benefit from it. True access is built through empathy, structure, and thoughtful design.



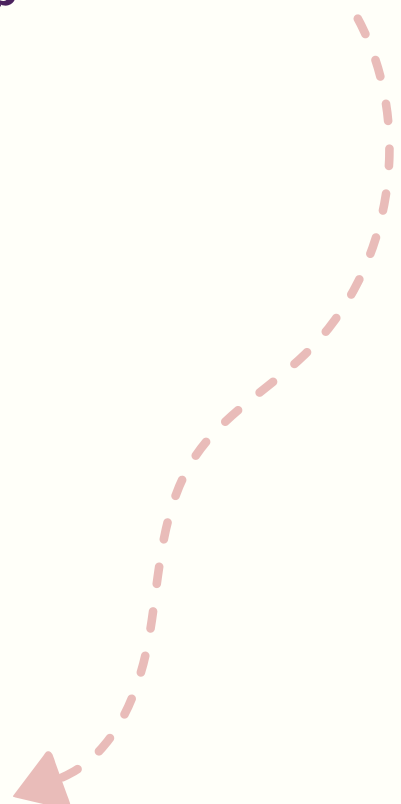
Collaboration isn't just coordination — it's an impact strategy. When we work together across teams, disciplines, or institutions with a shared purpose, we move beyond efficiency and step into operational equity.

Collaborating With Purpose



The OPS Way

Every time we support a client—whether it's a public agency, a nonprofit, or a private organization—we ask: Who are we designing this for? That question is at the heart of The OPS Way. It pushes us to think beyond deliverables and focus on real outcomes.



BEST TO



Team Player
Blessed Attentive
Improving

Clever

Adapt
Careful

Powerful

orthy

PLACE WORK

We're proud to share that On Point Strategy has been recognized by Inc. as one of the Best Workplaces of 2025 —a national honor that celebrates strong, resilient, and purpose-driven company cultures.

This recognition comes at a time when workplace dynamics continue to shift, and it's a reflection of how we show up, together, every day. Through change, growth, and challenge, the OPS team remains committed to building a culture of excellence, inclusion, and impact.

Thank you for being part of what makes OPS not just a place to work, but a place to thrive.

Collaboration of J. Aleksevish Pastor, Chief Solutions Officer

TECHNICAL

Policy Shifts Toward Prevention: MAHA, SNAP, and the Future of Federal Program Administration

Recent developments in federal health and nutrition policy signal a transformative shift in how the U.S. government addresses chronic disease, food systems, and program delivery. The **Make America Healthy Again (MAHA)** initiative, spearheaded by the Department of Health and Human Services (HHS), represents a structural pivot away from reactive care models and toward prevention-first public health strategies.

This realignment is not merely symbolic. MAHA involves a major reorganization of HHS, including the potential elimination of approximately 62,000 administrative and bureaucratic positions, the consolidation of 28 operating divisions into 15, and the creation of a new federal entity: the Administration for a Healthy America (AHA). The goal is to streamline federal health services, reduce duplication, and reallocate resources to evidence-based, outcome-driven initiatives.

Early MAHA actions include:

- Revisions to federal dietary guidelines
- The gradual elimination of synthetic additives in processed foods
- Pilot reforms to the Supplemental Nutrition Assistance Program (SNAP)

Implications for Puerto Rico and the NAP Program

In March 2025, the Puerto Rico Senate, in coordination with stakeholders—including the Department of Health of Puerto Rico, House of Representatives, municipalities, academia, and the private sector—convened a formal policy forum:

“Towards a Healthier Puerto Rico: Strategies for Action under MAHA.”

The forum’s objective was clear: to advocate for Puerto Rico’s active participation in the MAHA initiative and to position the island as a leader in preventive health innovation. Stakeholders emphasized aligning local public health goals with MAHA priorities and elevating the role of private and community-based organizations in designing and delivering solutions.

Although Puerto Rico’s Nutrition Assistance Program (NAP) operates independently from SNAP as a block grant, upcoming federal policy shifts could reshape the program. As MAHA evolves, the U.S. Department of Agriculture (USDA) is expected to issue guidance to the territories to better align NAP with federal prevention-based standards—including changes to eligibility, benefit structure, and nutritional benchmarks.

Key Considerations for Grant-Funded Programs and Recipients

Program Design Must Reflect Preventive Health Priorities

Expect stronger preference for proposals that emphasize whole-food nutrition, reduce risk factors for chronic disease, and demonstrate measurable community health outcomes.

Administrative Simplification May Accelerate Grant Decisions

As HHS restructures its organizational layers, grant review and award timelines may shorten—favoring applicants with strategic alignment and well-prepared submissions.

Align with Nutrition-Focused Metrics

Programs connected to NAP/SNAP or food distribution should revisit their logic models and KPIs to include prevention-focused indicators (e.g., BMI reduction, increase in fruit/vegetable intake, reduced rates of diet-related disease).

Prepare for Policy Ripple Effects

Even in areas not directly impacted by federal mandates, aligning with MAHA's principles early could strengthen positioning for future opportunities, particularly in health, nutrition, and human services grants.

A Strategic Window for Institutional Alignment

MAHA is not just a new health initiative—it represents a comprehensive transformation of how federal programs are designed, funded, and measured. The potential elimination of tens of thousands of HHS positions underscores a serious intent to modernize operations and invest in scalable, data-driven solutions.

For grant professionals and institutional leaders, this is a strategic window to reassess priorities, align programs with future federal direction, and demonstrate leadership in preventive health. By anticipating these shifts and adapting accordingly, Puerto Rico can emerge not only as a participant—but as a proactive partner in the next generation of national health strategy. "



UPDATES

Let's keep
learning,

Thank you for being
part of another
impactful quarter!

growing,

& moving
forward,
together.

See you
NEXT QUARTER!